

CENTRAL EUROPE INDUSTRY PARTNERS

CENTRAL EUROPE INDUSTRY PARTNERS ESG ANNUAL REPORT 2025

Sustainable solutions are increasingly driving profitable revenue growth in the CEIP portfolio.

www.industrypartners.eu



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MESSAGE FROM CEIP'S MANAGING PARTNER

At CEIP, ESG has never been about external pressure. To be frank, none of our investors ever demanded it. From the very beginning, it has been driven by a simple conviction: doing the right thing is more important than doing things right. ESG, as we understand it, is not a checklist or a compliance exercise. It is a thoughtful combination of disciplined risk management and responsible entrepreneurship.

And yes – ESG is good business.

Those who still argue against solar power usually fail at a very basic skill: calculating returns. The reality is straightforward. Investors who held solar assets at the time of Russia's invasion of Ukraine were significantly insulated from the subsequent surge in electricity prices. Resilience, it turns out, is not ideology; it is economics.

Green and socially beneficial technologies therefore represent durable and attractive growth opportunities. This is why CEIP has been deliberately and consistently positioning itself in these areas – from renewables in Elcom, energy efficiency in Amit Automation and Applied Precision, to responsible water management in BMH and public transportation in Amit Transportation. It is no coincidence that these sectors are growing, and that the revenues of our portfolio companies are growing alongside them. You can have good business while standing your moral grounds.

While 'E' defines our responsibility toward the planet and future generations, and 'S' reflects our commitment to employees, suppliers, and society at large, it is 'G' – Governance – that we consider critical. Our core mission is to support founder-owned local businesses in their transformation into agile, internationally operating corporations: companies with robust yet efficient governance structures, capable of scaling without losing control.

There is, however, one more point that cannot be ignored. In the spirit of doing the right things, it must be stated openly – especially in light of the fifth year of Russia's brutal aggression against Ukraine and the growing uncertainty surrounding the United States' long-term commitment to NATO and European defense. ESG should therefore be extended by one additional letter: 'D' – Defense. At CEIP, this is not merely a theoretical position. We, as a firm and as a team, walk the talk: for years, we have been providing direct financial support to Ukraine, including funding for weapons and ammunition, because we believe that values must be defended not only in words, but also in actions. Only a strong and resilient society – with secure supply chains, protected critical infrastructure, and a well-equipped, capable and dedicated military – can safeguard the values we stand for: democracy and freedom. Without these foundational values, the realization of the other three letters would remain little more than an aspiration.

Ondrej Benacek

Managing Partner



On behalf of Central
Europe Industry Partners



WHO ARE CENTRAL EUROPE INDUSTRY PARTNERS?

Investment Strategy & Approach

We are an investment company managing capital for reputable institutional investors and family offices. We target long-term value creation, with typical investments of CZK 50–250 million (EUR 2–10 million) per company. Our target assets usually have an enterprise value of up to CZK 1 billion (approx. EUR 40 million). For larger targets, we consider co-investments with trusted partners from our network. We focus on industrial manufacturing and related services, and we prefer situations where the original owners retain a minority stake and continue contributing to the company's growth. Acquiring 100% ownership is not our preferred approach. CEIP typically develops companies in partnership with their owners or founders, with management often participating in the ownership structure. Unlike many strategic or some financial investors, CEIP prioritizes continuity of the family brand and the preservation of local jobs. Our goal is to grow leading Czech and Central European companies and support their expansion into major players in both domestic and international markets.

Key Figures & Milestones

We completed the deployment of our first fund in 2021 with investments into six Czech industrial businesses in line with our original strategy. The second fund commenced investment in 2022 and to 31 December 2025 we have deployed CZK 1.1 billion of capital. We have a team of 14 professionals based in our offices in Prague Old Town. At the end of 2025 we had total commitments of CZK 2.2 billion.

ESG Approach

As we shall present in the report below, environmental, social and governance (ESG) factors are evaluated and managed in exactly the same way as all other financial or operational activities in our portfolio companies. Some businesses will have higher levels of ESG risk and opportunity than others but we will apply similar rigor to all our investments because there is no company that will not benefit from good ESG management.

Report Scope

The information in this report relates to investments in Central Europe Industry Partners a.s. (CEIP I) and Central Europe Industry Partners II SCSp.

10

YEARS ON
THE MARKET

16

NUMBER OF
INVESTMENTS

1241

NUMBER OF EMPLOYEES
(INCLUDING THE FUND)

CZK 1,380.5M

VOLUME OF INVESTED
CAPITAL

CZK 3,916.6M

TOTAL REVENUES

PORTFOLIO AT A GLANCE

- **RCKA**
INDUSTRY
- **Applied Precision**
Measurement and Test Solution
- **KIBINIK**
- **TIMOTEC**
- **bzh**

- **Jihlavan**
- **AMiT**
- **BLOCK**
Clean Room Solutions
- **VYVA**

Sanctions imposed on the Russian Federation :

All CEIP companies are compliant with sanctions imposed on the Russian Federation including those by the EU and the Countering America's Adversaries Through Sanctions (CAATSA). The CEIP team is also a significant donor supporting Ukrainian humanitarian and defence efforts.

CEIP IS A MEMBER OF:

- czechsif**
- PRI** PRINCIPLES FOR RESPONSIBLE INVESTMENT
- ZMENA KLEPSIMU**

SUMMARY OF ESG AT CEIP IN 2025

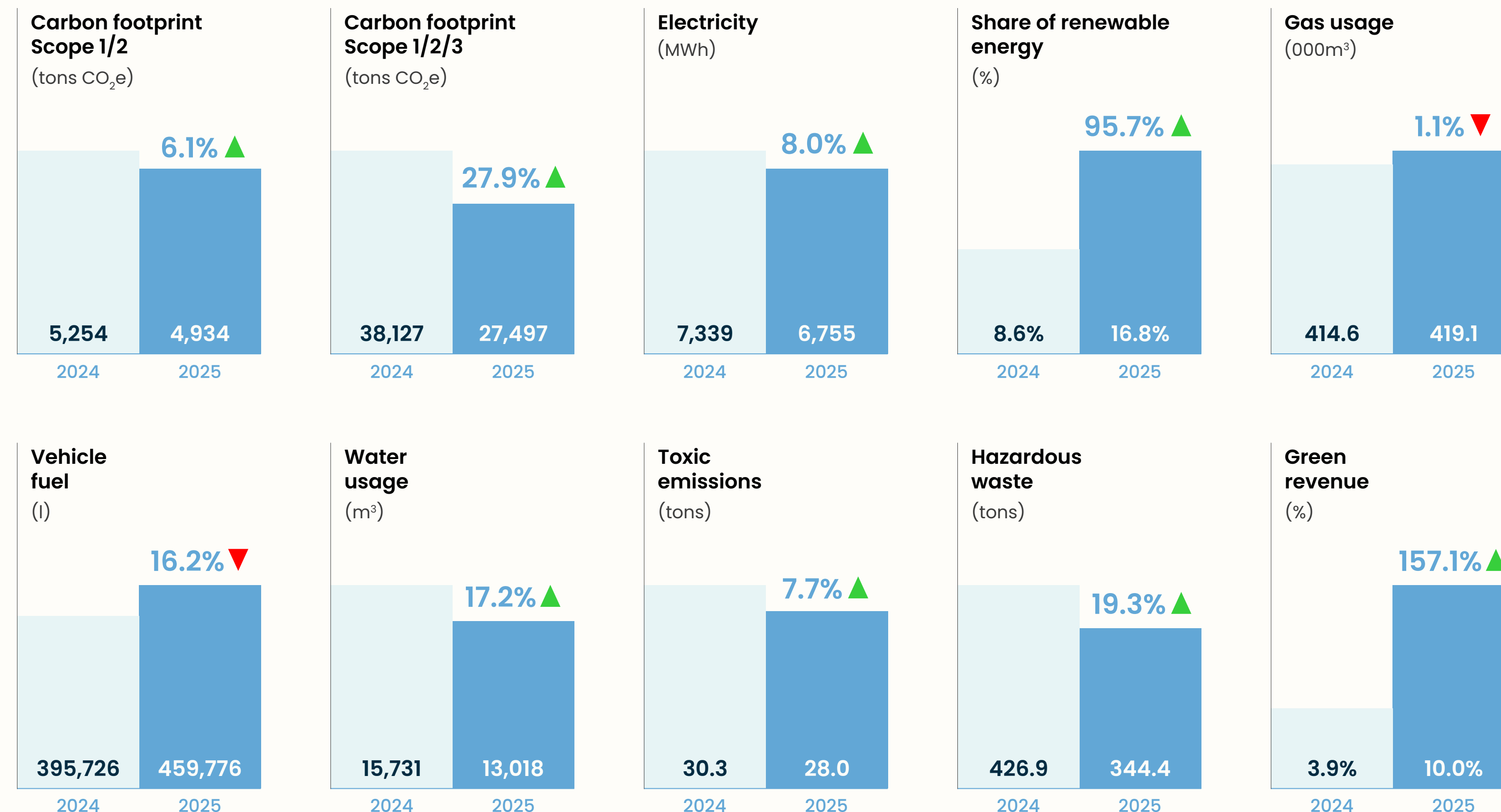
ESG Strategy & Priorities

The most significant development regarding ESG in 2025 was the approval of strategic targets at fund and portfolio company levels. These are described in more detail in the section below but they have undoubtedly helped to focus attention and resources. They may not be the most ambitious objectives on the market. We considered the option of net carbon zero and the employment of Science Based Targets but given the time horizon and size of the CEIP investments it seemed more productive to concentrate on relatively short-term, straightforward goals. These can be linked relatively easily to variable bonus schemes of management and there is some tangible sense of progress each year.

Portfolio Changes in 2025

The portfolio has been quite stable in 2025. In the second half of 2025, Kosyka and the Automation subsidiary of AMIT Group were divested and a transaction took Jihlavan from Fund I to Fund II, while buying out the minority shareholders (completed at the beginning of 2026). Block Group has split into Block (engineering of cleanrooms) and Timotec (technology & production). Block has recently been divested to a French strategic investor. The split of the Group and the branding of Timotec was a result of the acquisition in April 2025 of Timotec GmbH, a German producer of cleanroom products and laminar fields. KBNK was in the portfolio still at the end of 2025 but was sold in an MBO at the beginning of March 2026.

ENVIRONMENTAL KPIs



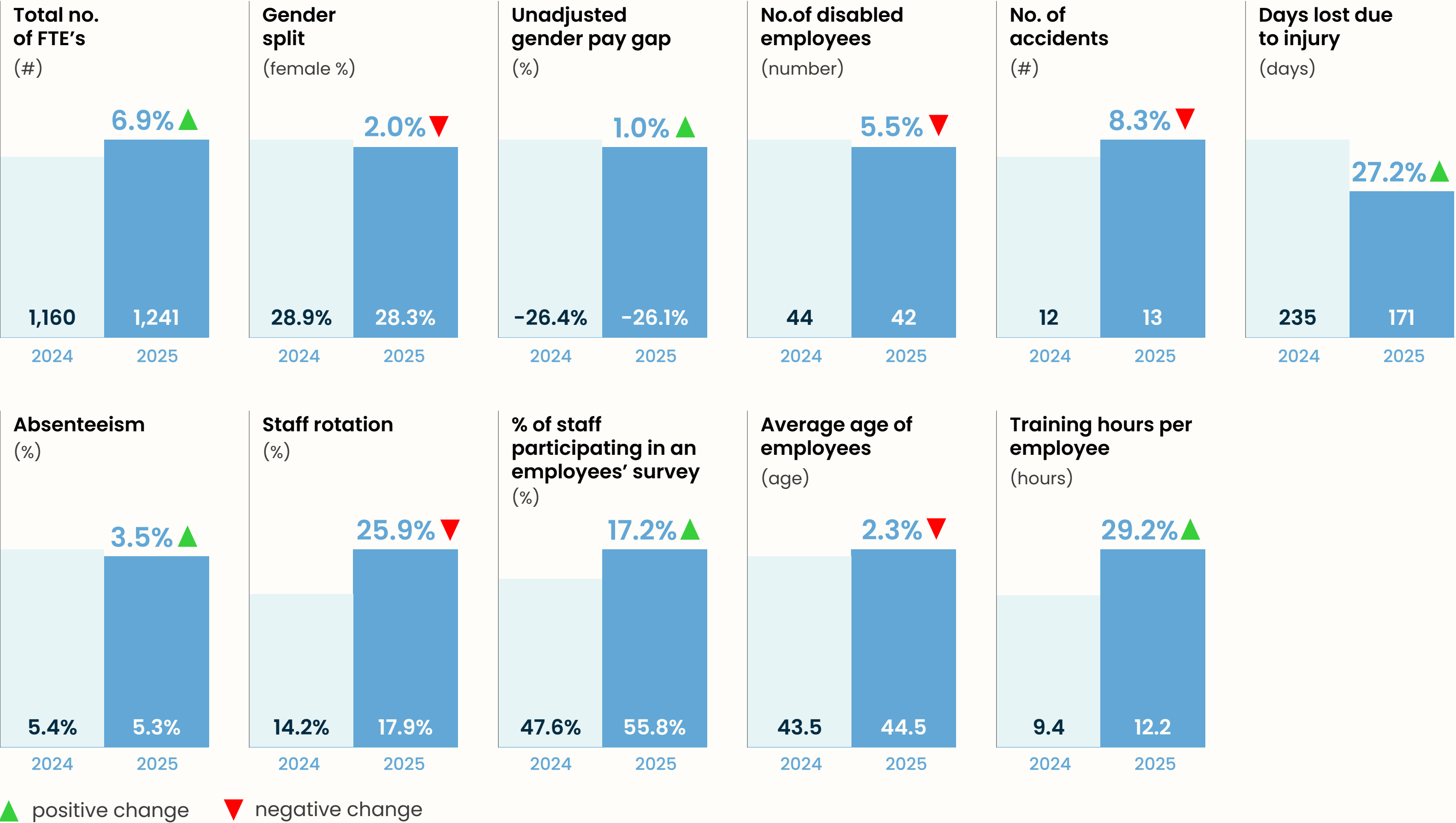
▲ positive change ▼ negative change

In 2025 our companies made clear progress in reducing their environmental footprint. Reported emissions decreased mainly due to a higher share of renewable energy and the portfolio companies' switch to greener electricity suppliers. Total emissions were additionally influenced by changes in suppliers, packaging, and logistics, as well as by improved data quality. Water use dropped after investments in water-saving measures, and hazardous waste declined due to

optimised waste management practices. Gas consumption rose because production increased specifically in the factories that rely on gas, and vehicle fuel use grew as the type of production required more travel. Toxic emissions showed a moderate reduction compared with the previous year.



SOCIAL KPIs



In 2025 our companies expanded their workforce, adding new skills while maintaining a stable gender balance. The gender pay gap remains an area for further improvement. Employee engagement improved, with a higher share of staff participating in the annual survey. Safety performance showed a small increase in the number of accidents, but the incidents were noticeably less severe, reflected in a significant reduction in days lost. Absenteeism remained stable. Staff rotation increased, indicating higher employee turnover during the

year. Training hours per employee increased significantly, reflecting a stronger emphasis on employee development. The workforce aged slightly, while the number of employees with disabilities declined due to natural turnover. Taken together, 2025 showed steady workforce growth, stronger engagement, and ongoing investment in people.

CARBON FOOTPRINT

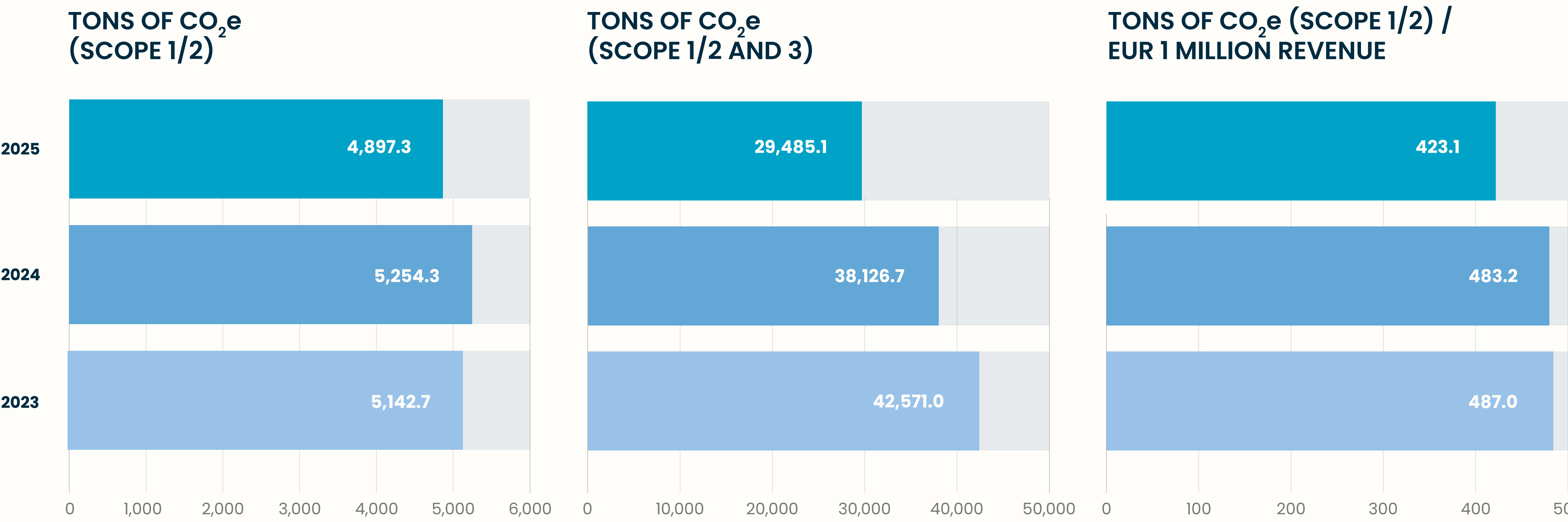
CARBON FOOTPRINT DATA (TONS CO ₂ e)						CARBON FOOTPRINT (SCOPE 1/2)				CARBON FOOTPRINT (SCOPE 1/2 AND 3)				TONS OF CO ₂ e (SCOPE 1/2)/ EUR 1 MILLION REVENUE		
Company	2021	2022	2023	2024	2025		2022	2023	2024	2025		2023	2024	2025		
ROKA*	900.1	990.8	1,016.7	628.3	491.2		N/a	4,507.3	4,230.0	2,406.4		118.7	107.2	83.5		
APPLIED PRECISION		N/a	N/a	49.6	49.0		N/a	N/a	427.7	321.5		N/a	14.1	14.5		
BMH	256.0	328.3	313.9	292.4	311.8		1,860.6	2,477.0	1,500.3	1,187.6		44.7	50.5	40.7		
KBNK	115.3	112.5	115.3	108.4	90.9		N/a	1,372.1	1,608.9	1,165.8		58.4	67.1	62.3		
JIHLAVAN	2,361.7	2,204.9	1,822.8	1,571.7	1,513.2		3,400.5	2,933.2	N/a	2,831.4		165.5	113.0	103.2		
VYVA PLAST	1,065.5	965.6	833.9	821.0	735.7		N/a	8,458.6	9,069.1	5,959.1		81.8	75.1	65.3		
AMIT GROUP**	N/a	434.0	400.6	1,157.8	1,139.2		3,169.8	3,144.2	6,264.4	4,490.7		17.9	21.2	21.3		
BLOCK GROUP***	N/a	N/a	N/a	322.8	314.0		N/a	N/a	3,410.5	1,381.6		N/a	27.8	27.4		
TIMOTEC GROUP***	N/a	N/a	639.5	302.4	252.3		N/a	19,678.6	11,615.8	7,716.0		N/a	7.4	4.9		
CEIP Advisor	N/a	N/a	4.2	4.0	5.9		N/a	49.1	48.5	96.4		2.5	3.4	5.0		
TOTAL (PORTFOLIO COMPANIES)	4,698.6	5,036.1	5,142.7	5,254.3	4,897.3		8,430.9	42,571.0	38,126.7	29,485.1		487.0	483.2	423.1		

* Emissions for 2023 restated by Carbonfix

** AMIT standalone reported in 2023, AMIT + Top Power reported in 2024, Scope 1 & 2 emissions estimated for Bustec in 2024, full data available for 2025

** Block was split into Block and Timotec in 2025, with comparable data only available for 2024 and 2025

CARBON FOOTPRINT



ESG STRATEGY

The ESG strategy assumes that CEIP will continue to pursue its investment strategy of investing in technological, industrial, and service companies with stable cash flows, creating value through active ownership and performance improvement. CEIP intends for the fund and the portfolio companies to be good corporate citizens wherever they operate, playing their role in addressing environmental and social problems and maximizing opportunities offered by good ESG management and green transition investments.



Adding maximum value to the portfolio (at an acceptable cost) and minimizing risk

Focus on enhancing the value of portfolio companies through sustainable practices while managing costs and minimizing ESG-related risks



Ensuring compliance with ESG regulatory requirements

Ensure that portfolio companies adhere to all applicable local and international ESG regulations to avoid legal and reputational risks



Preparing portfolio companies for dealing with ESG-related requests from key customers/stakeholders

Equip portfolio companies with the necessary resources, knowledge, and practices to handle ESG inquiries from customers, investors, and other stakeholders effectively



Be the fund with the most effective ESG management in the Czech Republic

Strive to set the standard for ESG management within the region, positioning the fund as a leader in sustainable and responsible investment practices

VALUE ADDED OPPORTUNITIES

We recognise that applying standard procedures for non-financial reporting and then customising them for individual companies is an excellent way to professionalise management and corporate governance. More specifically we see that value can be added (or protected) in such areas as:



Although supply chain audits may fall partly into the remit of the ESG function, it is foreseen that this would be supervised by the dedicated CEIP procurement team.

The remit of the ESG function should ensure that non-financial issues, which have business and compliance relevance, are being rigorously and systematically addressed. The Fund ESG function is not expected to be an expert in all topics within its remit but it should build a network of consultants and advisors, which could support portfolio companies.

The ESG function is actively supported by the CEIP Operating Teams (Operating Partners

and Associates) and an internal audit process is being developed to ensure that all relevant topics are addressed regularly and that positive or negative feedback is provided to portfolio company boards. Best practices can also then be shared across the portfolio.

If company management adopts a more holistic approach to looking after its stakeholders, this leads to a better motivated workforce, active participation in communities and fosters positive relationships with suppliers and customers. It is easier to classify and quantify risks to its operations and make the future more predictable.

TARGET SETTING

In 2025 ESG strategic targets at fund and portfolio company level have been established, the targets below relate to total portfolio values:

TARGET		BASE PERIOD	BASE INDICATOR	TARGET PERIOD	TARGET INDICATOR	CHANGE
Improve energy efficiency by 15%	Electricity, MWh / CZK m revenue	2024	1.95	2027	1.66	-15%
	Gas, m³ / CZK m revenue	2024	95.1	2027	80.8	-15%
	Vehicle Fuel, liters / CZK m revenue	2024	97.6	2027	83.0	-15%
20% of energy used comes from renewables, %		2024	6.8%	2027	20%	13.2pp
Cut non-recyclable wastes by 20%, Tons / CZK m invested		2025	N/a	2027	N/a	-20%
Zero accidents , number		2024	13	2025	0	-100%
1% of personnel costs to community programs / social fund, %		2024	0%	2026	1%	N/a
20% females in senior management, %		2024	0%	2028	2%	N/a
No. of GDPR reported incidents, number		2024	0	2025	0	0%
No. of IT security breaches, number		2024	3	2025	0	-100%

These targets were selected to be measurable, achievable and set over a realistic time period, which is sensible for a fund with a typical investment period of 5-7 years (shortening this period to take into account that the targets also apply to CEIP I fund companies, already in the portfolio for several years). The targets address indirectly greenhouse gas emissions by focusing on the key drivers of the Scope 1 and Scope 2

emissions, which can be directly influenced by the companies. Other key targets relate to renewable energy, waste, health and safety, social engagement, gender equality and data protection. KPIs relative to revenue or investment have been applied to environmental indicators.

ESG OVER THE INVESTMENT PERIOD



COMPLIANCE & RISK MITIGATION

- Conduct ESG due diligence (EU Taxonomy, SFDR Art. 8 compliance)
- Address regulatory risks (emissions, waste, labor laws)
- ISO certification (9001, 14001, 27001, 45001)
- Basic ESG reporting (KPIs, targets, GHG footprint)
- Strengthen governance (board oversight, ESG-linked executive pay)

STRATEGY & COMPETITIVE EDGE

- Define ESG KPIs aligned with EU regulations
- Integrate ESG into financial & sustainability reports
- Optimise and invest in energy efficiency & waste management
- EU sustainability reporting (CSRD, SFDR) readiness
- Supply chain ESG compliance

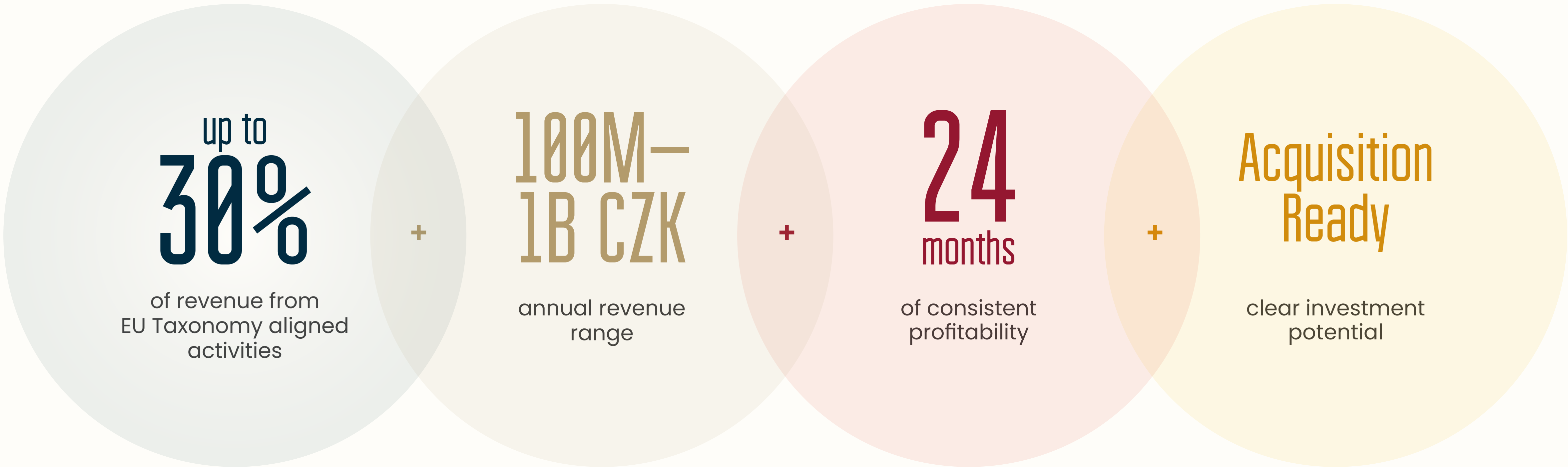
LEADERSHIP & BENCHMARKING

- Achieve climate resilience strategy
- Implement full supply chain transparency & ESG audits
- Align with global ESG standards
- High-valuation exit for ESG well-managed investment
- Full legislative compliance for long-term market leadership

CREATION OF A GREENTECH INVESTMENT PIPELINE

A key development in the next Fund will be the focus of the ESG Team on the generation of an investment pipeline in EU Taxonomy aligned businesses.

Basing its methodology on the map: mapaprilazitosticeska.cz, which focuses on the opportunities of Czech company exports to exploit changes arising from the global green transition, CEIP will identify a database of targets, which should fulfil the following criteria:



REGULATORY CONTEXT

The Transition category under SFDR 2.0 recognizes funds that actively support industries and companies in moving towards sustainability, even if not fully aligned with green taxonomy objectives. To qualify, funds must:



Transition Investments

Invest in companies or projects with established or potential transition plans targeting improved environmental and social performance



Measurable ESG Progress

Demonstrate measurable progress towards decarbonisation and other ESG objectives over time



Strong Governance

Maintain robust governance frameworks to oversee transition activities and ensure transparency



Transparent Reporting

Disclose specific transition targets and milestones, with regular progress updates

CEIP’s investments would be selected and managed to reflect these criteria, supporting sectors key to the Czech Republic’s and Slovakia’s economic transformation while maintaining compliance.

The SFDR establishes mandatory disclosure requirements for financial market participants regarding sustainability risks and impacts. SFDR 2.0 (has not been adopted at this stage) builds on the original SFDR regulation, sharpening definitions and introducing stricter categorisation for funds. The Transition category is designed

for products facilitating the shift towards a low-carbon, sustainable economy but not yet fully aligned with sustainable objectives and appears to match well CEIP’s existing ambitions in this area.

For CEIP, compliance means maintaining and improving the transparent reporting practised in the first two funds. It will demonstrate robust ESG risk management, and progress towards sustainability targets.

ESG INTEGRATION APPROACH



Environmental Factors

The fund will prioritise investments in companies committed to reducing greenhouse gas emissions, improving energy efficiency, and adopting circular economy principles. Environmental due diligence will assess or introduce transition plans, climate risk exposure, and alignment with EU Taxonomy objectives.



Social Factors

Social considerations include promoting fair labor practices, diversity and inclusion, community engagement, and human rights adherence. Investment decisions will favor companies with robust social policies and evidence of positive stakeholder impact.



Governance Factors

Effective governance is critical to transition success. The fund will require investees to maintain transparent decision-making, anti-corruption policies, and active board oversight of ESG matters. Regular ESG performance reviews will be embedded into governance structures.

By continuing with a sustainability / ESG strategy within its overall investment strategy, CEIP will position itself as a supporter of the region's sustainable transition while creating value for its stakeholders and meeting SFDR 2.0 requirements and generating superior returns.

ESG ORGANISATIONAL STRUCTURE



IAIN HAGGIS

Chairman of
Investment Committee,
Chief Risk Officer



OLHA KHYMYCH, PH.D.

Operating
ESG Officer



IVANA SOBOLIKOVA

ESG Advisory
Board

01

The Partner Team approves CEIP ESG Policy and the Fund Operating ESG Officer executes the CEIP ESG strategy, assisted and supervised by the Chief Risk Officer (CRO)

02

An ESG Team was established in 2024 consisting of the Operating ESG Officer, the CRO, the Chief Financial Officer, a senior member of the investment team and a longstanding ESG advisor to CEIP. The team meets on a monthly basis to consider the implementation of the ESG strategy and ensure optimal coordination with the investment team and fund operations

03

Operating Partners take responsibility for ESG at portfolio company level

04

ESG management is executed formally through the companies' boards but less formal cooperation with the companies takes place as well

05

At the company level, an ESG Officer is appointed to ensure that the ESMS is implemented if it did not already exist. He or she will be responsible for coordinating ESG initiatives, ensuring compliance and reporting at company and fund level

06

ESG targets are included in the CEO's remuneration (as part of bonus payments)

CEIP portfolio companies ESG status

p. 19	ROKA INDUSTRY
p. 21	APPLIED PRECISION
p. 23	BMH
p. 25	KBNK
p. 27	VYVA PLAST
p. 29	AMIT GROUP
p. 31	BLOCK GROUP
p. 33	TIMOTEC GROUP
p. 35	JIHLAVAN

ROKA

INDUSTRY

Manufacturer of welded steel and stainless-steel structures mainly for construction and machine tools. ROKA Industry has a wide range of machinery: laser burning technology, horizontal machining and welding technology including robots.

www.roka-teplice.cz

142.7 — **80** — **100%**
COMPANY
TURNOVER
(2025:CZK M) FULL TIME
EMPLOYEES
(2025) CEIP
SHAREHOLDING

Date Established	1993
Location	Teplice (CR)
CEIP investment	December 2017
ESG Officer	Pavel Svihlik



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	6.49	5.51
	2025	5.98	
Gas usage (m3) / Revenue (CZKm)	2024	0.16	0.13
	2025	0.15	
Vehicle fuel (litres) / Revenue (CZKm)	2024	46.45	39.43
	2025	31.91	
Renewable energy share of consumption (%)	2024	5%	20%
	2025	17%	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0.11	0.09
	2025	0.04	
Accidents (number)	2024	2	0
	2025	3	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
Roka	8.2	8.0	8.1	7.9

ESG INITIATIVES

2025 Actual	2026 Planned
01/ Reduction of electricity/water consumption and Scope 1/2 emissions	01/ Install waterless urinals in the production hall
02/ Purchase of the first flushless urinals for the company	02/ Enabling employees to use a company trainer, including optional consultations on healthy eating and diet adjustments
03/ Transparent panels in the welding area for greater safety	
04/ Renovation of the dining room and food preparation area	03/ Build a raised wall next to the railway tracks
05/ Elimination of plastic packaging for night shift meal delivery	
06/ Improvement of waste sorting (93% of employees sort waste)	
07/ Introduce a flavored machine to cut drink purchases and plastic consumption	
08/ Installation of water-saving shower heads and faucets	

CERTIFICATION

 ISO 9001	 ISO 14001	 ISO 45001
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RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary	Secondary	Awareness
 	  	  

The Primary SDG's relate to modernization of the production process, leading to improved resource utilization, and waste management related to metal scrap and hazardous waste.



Applied Precision

Measurement and Test Solution

The company offers a complete portfolio of products for testing and calibration of electricity meters for both stationary meter testing as well as a portable option.

www.appliedp.com

3.4 — 41 — 64.5%

COMPANY
TURNOVER
(2025:EUR M)

FULL TIME
EMPLOYEES
(2025)

CEIP
SHAREHOLDING

Date Established

1992

Location

Bratislava (SK)

CEIP investment

March 2024

ESG Officer

Zlatica Halasova



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	0.91	0.77
	2025	1	
Gas usage (m3) / Revenue (CZKm)	2024	0.08	0.07
	2025	0.08	
Vehicle fuel (litres) / Revenue (CZKm)	2024	58.24	49.51
	2025	63.69	
Renewable energy share of consumption (%)	2024	—	20%
	2025	29%	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0.003	0.00
	2025	0.0012	
Accidents (number)	2024	0	0
	2025	0	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
Applied Precision	—	—	7.4	7.9

ESG INITIATIVES

2025 Actual	2026 Planned
01/ Solar panels installed at Applied Precision’s premises	01/ Provide waste-sorting training for employees
02/ Paper backups of documents in stock no longer taken	02/ Replace paper manuals with digital versions
03/ Electronic approval of all orders	03/ Introduce reusable packaging in internal logistics
04/ Barcoded stock – reading with a personal digital assistant	
05/ Electronic application form for stock + signing application forms and expenses electronically via barcode: no need to print anything	

CERTIFICATION

 ISO 9001

 ISO 14001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG’S)

Primary

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Secondary

8 DECENT WORK AND ECONOMIC GROWTH

Awareness

4 QUALITY EDUCATION

5 GENDER EQUALITY

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

The Primary SDG’s relate to impact on effective energy usage of Applied Precision’s product offering. The Secondary SDG relates to the emphasis Applied Precision places on developing inhouse technical talent



BMH is a Czech environmental services company, active in the area of trenchless water and sewage pipeline repairs. The company employs best in class robotic technologies, key among them being inverse sleeve pipeline repairs.

www.bmh.cz

185.6	38	98.1%
COMPANY TURNOVER (2025:CZK M)	FULL TIME EMPLOYEES (2025)	CEIP SHAREHOLDING

Date Established	1991
Location	Olomouc (CR)
CEIP investment	April 2019
ESG Officer	Jan Stefanek



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	0.20	0.17
	2025	0.19	
Gas usage (m3) / Revenue (CZKm)	2024	0.07	0.06
	2025	0.07	
Vehicle fuel (litres) / Revenue (CZKm)	2024	701.94	596.65
	2025	586.44	
Renewable energy share of consumption (%)	2024	0.06	20%
	2025	0.06	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0.06	0.05
	2025	0.06	
Accidents (number)	2024	0	0
	2025	0	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
BMH	6.5	6.5	6.7	6.5

ESG INITIATIVES

2025 Actual	2026 Planned
01/ Replacement of a hot water heating plant and compressor	01/ Improve energy efficiency by 7% compared to 2025
02/ Solar thermal reflective foils for the production hall	02/ Ensure that 10% of total energy consumption comes from renewable sources
03/ LED lights at the company	03/ Reduce non-recyclable waste by 10%, based on 2025 waste measurements
04/ Newly planted trees and shrubs	04/ Achieve zero workplace accidents in 2026
05/ Uniform employment contracts, categorization and job descriptions	05/ Allocate 1% of personnel costs to community programs and the social fund
06/ Implementation of ISO 45 001, GDPR, whistleblowing policy, Code of Conduct for Business Partners Škoda Auto	06/ Reach 25% female representation in senior management

CERTIFICATION

 ISO 9001

 ISO 14001

 ISO 45001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



The Primary SDGs relate to improving the wastewater infrastructure and conserving drinking water by upgrading piping and innovation relating to various new projects both for wastewater, drinking water and storm water drainage.



Specialists in wire and sheet metal processing and assembling for manufacturers of tools and consumer products.

www.kbnk.cz

35.4

COMPANY
TURNOVER
(2025:CZK M)

31

FULL TIME
EMPLOYEES
(2025)

93.0%

CEIP
SHAREHOLDING

Date Established

1994

Location

Zirovnice (CR)

CEIP investment

December 2021

ESG Officer

Martin Walter



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	2.47	2.1
	2025	2.42	
Gas usage (m3) / Revenue (CZKm)	2024	0.25	0.21
	2025	0.28	
Vehicle fuel (litres) / Revenue (CZKm)	2024	298.83	254.65
	2025	320.76	
Renewable energy share of consumption (%)	2024	0.05	20%
	2025	0.06	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0	0
	2025	0	
Accidents (number)	2024	1	0
	2025	0	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
KBNK	7.8	8.1	7.6	6.3

ESG INITIATIVES

2025 Actual	2026 Planned
01/ Refurbish the heating system	01/ Shareholding in KBNK was already divested by CEIP in March 2026
02/ Implement a reusable-packaging application	
03/ Promote commuting by bicycle	
04/ Deliver external training on recycling, waste separation, and circularity	
05/ Participate in the Žirovnice community day	
06/ Provide a tax-advantaged long-term retirement investment product (Czech DIP) to all KBNK employees	
07/ Create a corporate community garden	

CERTIFICATION

 ISO 9001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



The Primary goal relates to improvements in well-being of the work force. The Secondary goals include investment in more modern equipment (such as a welding robot), better waste management (including hazardous waste).



Operates in a specific niche in plastic thermoforming, manufacturing trays and other components for industrial logistics and body and interior panels for buses and recreational vehicles.

www.vyva.cz

273.1 — 84 — 66.7%

COMPANY TURNOVER (2025:CZK M)	FULL TIME EMPLOYEES (2025)	CEIP SHAREHOLDING
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Date Established	1992
Location	Turnov (CR)
CEIP investment	December 2021
ESG Officer	Tomas Vesely



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	4.43	3.77
	2025	4.36	
Gas usage (m3) / Revenue (CZKm)	2024	0.10	0.08
	2025	0.13	
Vehicle fuel (litres) / Revenue (CZKm)	2024	68.2	58.0
	2025	82.4	
Renewable energy share of consumption (%)	2024	—	20%
	2025	6.4%	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0.03	0.02
	2025	0.03	
Accidents (number)	2024	4	0
	2025	2	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
VYVA PLAST	8.8	9.0	8.7	7.4

ESG INITIATIVES

2025 Actual

- 01/ Evaluation of VYVA PLAST in the WorldStar Packaging Awards
- 02/ Modernization of thermoforming machines providing energy savings and increased productivity
- 03/ Reconstruction of plastic bonding technology
- 04/ Replace bottled mineral water with refillable bottles and install a water filter
- 05/ Provide waste-sorting training for employees

2026 Planned

- 01/ Increase the utilization of currently unused production wastes and reintegrate them into the material flow
- 02/ Reduce the volume of non-recyclable waste, maximize the circulation of plastic and optimise the use of input materials
- 03/ Reduce the consumption of packaging materials and pallets
- 04/ Recycle single-use pallets into OSB boards
- 05/ Reduce the energy intensity of building heating (gas consumption)
- 06/ Increase the share of renewable energy sources
- 07/ Allocate 1% of personnel costs to community programs and the social fund
- 08/ Modernize and digitalize production processes and warehouse management
- 09/ Expand handling equipment to support production operations
- 10/ Achieve zero workplace accidents in 2026
- 11/ Strengthen business activities related to sustainability

CERTIFICATION

-  ISO 9001
-  ISO 14001
-  ISO 45001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



The Primary goals relate to enhancements in the circularity of the plastic waste management and therefore improvements in general sustainability and health as a result of less microfibers released into the ecosystem



Development and production of control systems and electronics for transport for rail and rolling stock as well as trend-setting passenger information systems for buses, trains and bus stops.

www.amit.cz



Date Established	1992
Location	Prague (CR), Votice (CR), Blansko (CR), Wuppertal (GE), Bucharest (RO)
CEIP investment	January 2023
ESG Officer	Gabriel Letal / Adam Debnarik



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	1.11	0.94
	2025	1.14	
Gas usage (m3) / Revenue (CZKm)	2024	0.05	0.04
	2025	0.04	
Vehicle fuel (litres) / Revenue (CZKm)	2024	67.2	57.1
	2025	71.4	
Renewable energy share of consumption (%)	2024	0.03	20%
	2025	0.07	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0.00	0.00
	2025	0.01	
Accidents (number)	2024	3	0
	2025	4	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
AMIT GROUP	—	6.9	7.2	6.8

ESG INITIATIVES

2025 Actual

- 01/ Installation of charging stations and expansion of the fleet with hybrid cars
- 02/ Introduction/expansion of corporate benefits (multisport, newsletter, Seduo training)
- 03/ Improvement of governance: financial management, unified communication and remuneration
- 04/ ESG training by external companies for management and employees
- 05/ Introduced a pension scheme for employees

2026 Planned

- 01/ Build a new photovoltaic installation
- 02/ Reduce electricity consumption across the AMiT group (MWh per million units produced)
- 03/ Increase the number of women in management positions year-on-year
- 04/ Optimize and modernize the vehicle fleet
- 05/ Reduce workplace accidents to zero through improved working conditions, training, and regular risk monitoring
- 06/ Improve the working environment with regard to comfort and occupational safety
- 07/ Improve employee comfort (new kitchenette and break room)
- 08/ Advance digitalization initiatives
- 09/ Replace paper towels with hand dryers

CERTIFICATION

-  ISO 9001
-  ISO 14001
-  ISO 27001
-  ISO 45001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



The Primary goals relate to the companies’ ability to enhance sustainable living through its support for public transport and its contribution to smart cities through its automation products and services

BLOCK[®]

Clean Room Solutions

A regional leader in cleanroom solutions for sectors demanding extreme cleanliness of the environment, which includes pharmaceutical, health care, science and research, and microelectronics manufacturing. It also specialises in isolator technology, preventing contamination between isolated components.

www.blockcrs.cz

1,255.8 — 167 — 55.0%

COMPANY
TURNOVER
(2025:CZK M)

FULL TIME
EMPLOYEES
(2025)

CEIP
SHAREHOLDING

Date Established	1991
Location	Valasske Mezirici (CR)
CEIP investment	May 2024
ESG Officer	Martina Holub-Urbankova



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	0.39	0.33
	2025	0.11	
Gas usage (m3) / Revenue (CZKm)	2024	0.07	0.06
	2025	0.01	
Vehicle fuel (litres) / Revenue (CZKm)	2024	96.4	81.9
	2025	118.6	
Renewable energy share of consumption (%)	2024	0.23	20%
	2025	0.36	
Hazardous waste (tons) / Invested amount (CZKm)	2024	0	0
	2025	0	
Accidents (number)	2024	1	0
	2025	0	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
BLOCK GROUP	—	—	7.6	6.5

ESG INITIATIVES

2025 Actual	2026 Planned
01/ EMAS certification	01/ Implement an energy-management system
02/ Carbon footprint calculation for all 4 entities	02/ Allocate 1% of payroll costs to community and social projects
03/ ESG Management section on website	03/ Increase the share of renewable energy from the energy supplier
04/ Various integration activities; health day, cultural days, sports days, company trips, charity events	04/ Meet EMS and OHS objectives
05/ Conclusion of sponsorship contracts	
06/ ESG training	
07/ Create a corporate community garden	

CERTIFICATION

✓ ISO 9001	✓ ISO 14001	✓ ISO 45001	✓ EMAS
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RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Secondary

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Awareness

4 QUALITY EDUCATION

5 GENDER EQUALITY

Block specializes in the construction of clean rooms for hospitals and technical processes, such as microchip production, requiring high levels of hygiene, and allowing the Group to play a role in improving health facilities and providing the environment for high-tech development.

TIMOTEC

Provider of customized solutions in isolator technologies, laminar flow systems, automation, robotics, cleanrooms, and specialised equipment – especially for the pharmaceutical industry, science and research, optoelectronics, semiconductor industry, and healthcare.

www.timotec.eu

292.6

COMPANY
TURNOVER
(2025:CZK M)

155

FULL TIME
EMPLOYEES
(2025)

55.0%

CEIP
SHAREHOLDING

Date Established

1999

Location

Wiebelsheim (DE), Piestany (SK), Vsetin (CZ)

CEIP investment

May 2024

ESG Officer

Veronika Fialova



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	1.15	0.98
	2025	1.18	
Gas usage (m3) / Revenue (CZKm)	2024	0.22	0.18
	2025	0.24	
Vehicle fuel (litres) / Revenue (CZKm)	2024	153.71	130.65
	2025	142.65	
Renewable energy share of consumption (%)	2024	—	20%
	2025	—	
Hazardous waste (tons) / Invested amount (CZKm)	2024	—	—
	2025	0.07%	
Accidents (number)	2024	0	0
	2025	0	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	0	0
	2025	0	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
TIMOTEC GROUP	—	—	7.6	7.3

ESG INITIATIVES

2025 Actual

- 01/ Improve energy efficiency by consolidating operations into a single production site
- 02/ ESG training
- 03/ Carbon footprint calculation for all 3 entities
- 04/ Upgrade air-conditioning systems and replace lighting with LED technology
- 05/ Conclusion of sponsorship contracts
- 06/ ESG training

2026 Planned

- 01/ Implement an energy-management system
- 02/ Allocate 0.6% of payroll costs to community and social projects
- 03/ Increase the share of women in specialist positions to 22%
- 04/ Provide diversity and inclusion training
- 05/ Increase the share of renewable energy from the energy supplier
- 06/ Update the Code of Ethics and publish it on the website

CERTIFICATION

-  ISO 9001
-  ISO 14001
-  ISO 45001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



Timotec plays a role in improving health facilities and providing the environment for high-tech development.



A Central European leader in the development, production and maintenance of complete aircraft hydraulic systems, electromechanical actuators and wheels and brakes. It has a full chain of integrated competences relating to aerospace and other hydraulics systems production.

www.jihlavan.cz

355.4 — 201 — 51.0%

COMPANY
TURNOVER
(2025:CZK M)

FULL TIME
EMPLOYEES
(2025)

CEIP
SHAREHOLDING

Date Established	1952
Location	Jihlava (CR)
CEIP Investment (Fund II)	December 2025
ESG Officer	Ondrej Strasil



ESG STRATEGY KPIs

TARGET VALUE

Electricity usage (MWh) / Revenue (CZKm)	2024	7.75	6.58
	2025	7.13	
Gas usage (m3) / Revenue (CZKm)	2024	0.40	0.34
	2025	0.56	
Vehicle fuel (litres) / Revenue (CZKm)	2024	46.3	39.3
	2025	38.4	
Renewable energy share of consumption (%)	2024	12.6	20%
	2025	15.9	
Hazardous waste (tons) / Invested amount (CZKm)	2024	13.2	10.6
	2025	2.5	
Accidents (number)	2024	1	0
	2025	3	
No. of GDPR reported incidents	2024	0	0
	2025	0	
No. of IT security breaches	2024	3	0
	2025	2	

CEIP PROPRIETARY RISK RATING

Company	2022	2023	2024	2025
JIHLAVAN	9.4	9.2	9.1	9.2

ESG INITIATIVES

2025 Actual

- 01/ Reconstruction of showers and changing rooms
- 02/ Modernization of the equipment
- 03/ LED lighting installation in production areas
- 04/ Upgrade air-conditioning systems and implementation of energy management software
- 05/ ESG training for top management

2026 Planned

- 01/ Improve energy efficiency by 3% vs 2025
- 02/ Increase renewable-energy share to 17%
- 03/ Achieve zero workplace accidents
- 04/ Allocate 1% of personnel costs to community programs and the social fund
- 05/ Renovate sanitary facilities
- 06/ Build a snack corner for production employees
- 07/ Provide ESG training for middle management and employees

CERTIFICATION



ISO 9001

RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

Primary



Secondary



Awareness



The primary goals relate to the reduction in the company's carbon footprint (including introduction of own sourced renewable energy) and hazardous waste. Secondary goals relate to investment in innovation, improvements to workforce conditions and improving the governance of the company.

COMPLIANCE

In applying compliance to the areas of sustainability, ESG, responsible investing and corporate social responsibility, CEIP considers the following regulations or guidelines:

	EU Taxonomy		Sustainable Accounting Standards Board (SASB)
	Sustainable Financial Disclosure Regulation (SFDR)		Global Reporting Initiative (GRI)
	Non-Financial Disclosure Regulation (NFDR)		Corporate Sustainability Reporting Directive (CSRD)
	Taskforce on Climate-related Financial Disclosures (TCFD)		

CEIP has a similar approach to ESG compliance as it does to all its other compliance obligations, namely maximum transparency. There is often a lack of clarity or even contradictory requirements, given the nascent stage of ESG regulation, therefore disclosure in a coherent way gives investors and other stakeholders the wherewithal to evaluate our behavior.

CEIP is a financial market participant, with a clearly defined objective regarding sustainability. We invest in businesses which typically operate in sectors, which are not directly active in environmentally sustainable activities. However, they either supply products and services to sustainable activities and/or actively seek to reduce their own environmental footprint. CEIP actively promotes environmental and social objectives in our investment and portfolio management policy. We aim for all portfolio companies to ‘do no significant harm’ in terms of the environment.

As a consequence of this strategy, we have already implemented robust processes to ensure that both the spirit and letter of sustainability regulation are applied in our fund reporting, disclosure policy and portfolio management. We have implemented an ESG Policy, which concisely sets out CEIP’s objectives, how it intends to achieve them and how it will measure and report on them. In addition, there is a simple remuneration policy, which rewards management for ensuring alignment with sustainability and ESG goals.

Given that our typical investment is not a ‘green transition’ business, an important aspect of SFDR compliance is the analysis of Principal Adverse Indicators. The key indicators relevant to the CEIP portfolio companies are assessed in the table below and several of the optional ones are reported in our standard ESG KPIs.

CEIP PORTFOLIO COMPANY PRINCIPAL ADVERSE INDICATORS ANALYSIS 2025

INDICATOR	ROKA	APPLIED PRECISION	BMH	KBNK	JIHLAVAN	VYVA PLAST	AMIT GROUP	BLOCK GROUP	TIMOTEC GROUP	ACTION
GHG emissions + Carbon footprint (tons CO2e)	491	49	312	91	1 513	736	1 139	252	314	Scope 1 + Scope 2 Carbon footprint emissions measured
	✓	✓	✓	✓	✓	✓	✓	✓	✓	Reduction targets in progress
GHG intensity of investee companies (tons CO2e per EUR m)	835	14.5	40.7	62.3	103.2	65.3	21.3	4.9	26.0	Carbon footprint per EUR million of revenue (as proxy for production tons)
Exposure to companies active in the fossil fuel sector	0%	0%	0%	0%	0%	0%	0%	0%	0%	0% direct exposure to the fossil fuel sector
Share of non-renewable energy consumption and production.	100%	71 %	94%	94%	84%	94%	93%	64%	100%	Share of non-renewable energy consumption
Renewable energy projects	✗	✓	✗	✗	✓	✗	✓	✓	✓	Renewable energy projects in progress (or completed)
Energy consumption intensity (MWh per EUR m)	6.0	1.0	0.2	2.4	7.1	4.4	1.1	0.1	1.2	MWh consumed per million EUR turnover reported internally as KPI
Activities negatively affecting biodiversity-sensitive areas	None	None	None	None	None	None	None	None	None	No negative impact identified affecting biodiversity-sensitive areas
Emissions to water (m3 per EUR m invested)	286.8	1.6	0.6	6.2	38.1	7.5	6.5	2.9	17.7	Water usage per million EUR invested reported internally
Hazardous waste ratio (tons per EUR m)	0.87	0.03	1.49	-	60.48	0.68	0.19	-	1.79	Tons of hazardous waste generated per million EUR invested reported internally
Violations of UN Global Compact	None	None	None	None	None	None	None	None	None	No violations
Unadjusted gender pay gap	-24.2%	-28.0%	2.0%	-30.0%	-16.6%	-28.0%	-35.5%	-32.8%	-5.3%	Negative gap means females earn less than males
Board gender diversity	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	Average ratio of female to male board members
Exposure to controversial weapons	None	None	None	None	None	None	None	None	None	None

EU TAXONOMY

The EU Taxonomy Regulation sets out a list of economic activities with performance criteria for their contribution to six environmental objectives, namely:



In order for an activity to qualify as being ‘environmentally sustainable’, it must contribute substantially to one of the environmental objectives, while also complying with each of the following criteria:

No Significant Harm The activity does no significant harm (DNSH) to any of the Environmental Objectives	Technical Screening Criteria The activity must comply with technical screening criteria for each relevant Environmental Objective	Minimum Social and Governance Safeguards The activity must comply with minimum social and governance contained in the Taxonomy Regulation
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CEIP looks to satisfy the overall objectives of the DNSH disclosures to provide adequate information about sustainable activities and any adverse impacts on environmental or social issues. We have assessed that none of the companies are doing significant harm. While the full assessment of EU Taxonomy alignment has not yet been completed,

BMH has the highest level of alignment (98%) and other companies with some alignment include AMIT, KBNK and Vyva Plast. Jihlavan and Block have no revenue, which could be regarded as EU Taxonomy aligned, whereas alignment at Roka depends on the specific customers.

CLIMATE RISK AND VULNERABILITY

CEIP applies a high-level risk assessment methodology to consider significant climate change risks. Currently the risks are generally low but deterioration of various climate conditions may lead to greater exposure to climate change risk.

Potential generic hazards are assessed and how they might apply to individual companies. Particular sectors impacted by climate change are also reviewed to see if there is any exposure to these. The sectors assessment is carried out from the perspective of both the companies and customers.

HAZARD TYPE	ACUTE / CHRONIC	OBSERVED CLIMATE HAZARDS	ROKA	APPLIED PRECISION	BMH	KBNK	JIHLAVAN	VYVA PLAST	AMIT GROUP	BLOCK GROUP	TIMOTEC GROUP	CEIP ADVISOR
Water	Acute	Drought	MEDIUM	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
		Flood	LOW	LOW	HIGH	MEDIUM	LOW	LOW	LOW	LOW	LOW	LOW
		Heavy precipitation	LOW	LOW	MEDIUM	LOW	LOW	LOW	LOW	LOW	LOW	LOW
	Chronic	Changing precipitation patterns and types	MEDIUM	LOW	MEDIUM	LOW	MEDIUM	LOW	LOW	LOW	LOW	LOW
		Precipitation hydrological variability	LOW	LOW	MEDIUM	LOW	LOW	LOW	LOW	LOW	LOW	LOW
		Sea level rise	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
Solid mass	Acute	Landslide	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
	Chronic	Coastal erosion	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
		Soil degradation	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
Temperature	Acute	Cold wave frost	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
		Heat wave	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM
		Wildfire	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
		Changing temperature	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM
		Temperature variability	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM
Wind	Acute	Storm	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW	LOW
	Chronic	Wind variability	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM	MEDIUM

● LOW ● MEDIUM ● HIGH

CLIMATE VULNERABILITY BY KEY AFFECTED SECTORS

COMPANY / CUSTOMER IMPACT	ROKA		APPLIED PRECISION		BMH		KBNK		JIHLAVAN		VYVA PLAST		AMIT GROUP		BLOCK GROUP		TIMOTEC GROUP	
Key Affected Sectors	Company	Customer	Company	Customer	Company	Customer	Company	Customer	Company	Customer	Company	Customer	Company	Customer	Company	Customer	Company	Customer
	Transport																	
	Urban Life																	
	Health																	
	Agriculture																	
	Energy																	
	Forestry																	
	Water																	
	Biodiversity																	
	Coastal zone																	

LOW

MEDIUM

HIGH



CENTRAL EUROPE INDUSTRY PARTNERS



DISCLAIMER:

The information provided in this ESG Annual Report is based on unaudited data and internal assessments. It represents management's assessment and internal reporting. While we have made reasonable efforts to ensure accuracy, it may be subject to change. Investors and stakeholders should exercise caution when relying on this information. Some ESG metrics are sourced from third-party providers. While we believe these sources are reliable, we cannot guarantee their accuracy. Users should verify such data independently. Our ESG disclosures focus on material issues relevant to the businesses. Some topics may not be covered comprehensively. For a more complete understanding, users may contact us to obtain more information regarding ESG disclosure.

The application of the risk rating model is explained [here](#)